

# Environmental Connection, LLC

CONSULTING ENVIRONMENTAL SCIENTISTS AND ECOLOGISTS



**CURRICULUM VITAE**  
**GENE MCCOLLIGAN**  
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## **EDUCATION**

Gene McColligan possesses a Bachelor of Science Degree from Ramapo College (Mahwah, NJ) in Environmental Science/Human Ecology and a Masters of Arts Degree from Montclair State University (Upper Montclair, N.J.) in Environmental Management. After earning his Masters of Arts degree, he took the following continuing professional education courses at various educational facilities: Coordinated Resource Management- Guidelines and Process for Watershed Planning, Wetland Systems of the Northeast, Interest Based Negotiation, Training of State Trainers: Interagency Wetlands Identification and Delineation Course, Wetlands Identification and Delineation, Wetlands Classification, and Stormwater Management for Engineers

## **AFFILIATIONS**

Member of the Ecological Society of America  
Member of the Central Bucks Chamber of Commerce

## **QUALIFICATIONS**

Mr. McColligan is a respected environmental scientist with 33 years of progressively responsible positions in the public and private sector. He has a solid technical knowledge in involving riparian buffers, stormwater management, and ecological concerns, including wetlands, vegetation, habitat assessment, and threatened and endangered species.

He has delineated freshwater wetlands for numerous private and public clients in New Jersey and Pennsylvania. He is also familiar with the Federal and State wetland regulations and has extensive expertise in the following areas of New Jersey Freshwater Wetlands Protection Program:

- Letters of Interpretation
- Letters of Exemption
- Footprint of Disturbance
- Statewide General Permits
- Transition Area Averaging
- Transition Area Waiver
- Individual Permits

As a certified state instructor for wetlands identification and delineation, Mr. McColligan has provided extensive professional training on the use of the 1987 Corps Wetland Delineation Manual and the 1989 Federal Manual for Identifying and Delineating Jurisdictional Wetlands. He also attended and instructed a variety of short courses on ecological and/or regulatory issues at Cook College (Rutgers University) and other professional settings. In addition, he has written several papers on vegetation and wetland evaluation.

Gene has prepared natural resource inventories, environmental impact statements, environmental assessments, and technical documents for a variety of public and private organizations. He has prepared land use ordinances for townships and statewide regulations governing freshwater wetlands, stream corridor management, and stormwater management. He has also assisted the New Jersey Office of the Attorney General in preparation of evidence and affidavits for use in administrative hearings and appeared in court to testify in contested cases.

Gene supervised and coordinated work at two environmental education facilities in New Jersey and participated in two environmental education videos. He has provided environmental training for teachers and provided plant identification, stormwater management and wetlands identification and delineation training for government employees. He also instructed a variety of short courses on ecological and/or regulatory issues at Cook College (Rutgers University) and other professional settings. In addition, he has written several papers on vegetation and wetland evaluation.

**JOB RELATED SKILLS**

<b>Skill</b>	<b>Level</b>	<b>Experience</b>
Flora and fauna field surveys	Expert	33 years
Environmental education and outreach	Expert	32 years
Preparation of technical reports and guidance	Expert	29 years
Wetland delineation	Expert	27 years
Evaluation of wetland/riparian buffer functions	Expert	25 years
Rule making and policy development	Expert	20 years
Stormwater management	Expert	17 years
Stream corridor management	Expert	17 years

**CAREER HISTORY**

**2003-Present      President, Environmental Connection, LLC, Plumsteadville  
PA 08949**

Mr. McColligan is responsible for the coordination of ecological and environmental consulting services for private, governmental, and municipal clients. Serve as a consulting expert and expert witness in the areas of wetlands, riparian buffers, exotic species issues, natural resource management, watershed planning and management, stormwater management, and regulatory permitting.

**2009      Research Fellow, Science and Technology Advanced Research Institute, Rider University, Lawrence Township NJ**

As a member of Science and Technology Advanced Research Institute (STARI), Mr McColligan is responsible for instructing environmental coursework to students at Rider University. He also conduct environmental research, aid in the development of student internship opportunities, and participate in the development of funding opportunities with other Rider University Faculty members.

**2005      Adjunct Biology Professor, William Paterson University, Wayne NJ 07470**

Mr. McColligan instructed two field biology labs on a part time basis. These labs emphasized evolutionary relationships; ecology including animal behavior, communities, ecosystems, wilderness and wildlife preservation, population dynamics and Identification and ecological relationships of common local plants and animals. Students in these classes were usually non-science major Seniors.

**2003- 2004      Acting Section Chief/Supervising Environmental Specialist (Water Resources NJDEP Division of Watershed Management, Bureau of Environmental Analysis and Restoration Trenton, NJ 08625**

Mr. McColligan supervised Environmental Analysis Unit staff and directed the following work activities

- He supervised and conducted technical work involving riparian buffers, stormwater management, and ecological concerns, including wetlands, vegetation, habitat assessment, and threatened and endangered species
- He was also a major participant in the development of a new Stormwater Management Rule and a new Interagency Stormwater Management Manual.

**1997-2003      Acting Section Chief/Supervising Environmental Specialist (Water Resources) (1997-2003) NJDEP Division of Watershed Management, Raritan Bureau, Trenton, NJ 08625**

In this capacity, Mr. McColligan supervised and directed operations of the Raritan Region Watershed staff. He worked on a variety of issues related to water supply development and conservation, natural resources, geology, drainage basin characteristics (stream and rivers), flood history, water supply systems, and/or water supply needs of the state, water quality management and control, and other related fields.

- He participated in the development of the Department's in the development Water Quality Management Planning Rules.
- His other responsibilities included the development of technical information for inclusion in the Department's Stormwater Management and Water Quality Manual and input into the development of planning studies, grants, and management strategies; lectures, speeches, and education programs

**1992-1997      Acting Section Chief/Supervising Environmental Specialist (Water Resources) NJDEP Land Use Regulation Program, Bureau of Inland Regulation. Trenton, NJ 08625**

Mr. McColligan supervised 5 individuals (4 professionals and a secretary) and directed unit related work in four of New Jersey's northernmost counties (Hudson, Bergen, Passaic, and Sussex). This included the following tasks:

- Coordination and preparation regulatory work pursuant to the NJDEP Coastal Permit regulations, the Coastal Resource and Development Policies, the Freshwater Wetland Protection Act Regulations and the Flood Hazard Area Regulations. This included work on permits and jurisdictional determinations, preparation of correspondence and regulatory support documents.
- Development of policy memorandum for Division staff and input to regulatory proposals/revisions by the Division.
- Coordination and preparation of technical documents for NJDEP staff and stakeholders.
- Regulatory and technical training for NJDEP staff and stakeholders.

**1990-1992      Acting Section Chief/Supervising Environmental Specialist (Water Resources) NJDEP Land Use Regulation Program, Permit Support Group. Trenton, NJ 08625**

Mr. McColligan supervised 4 individuals (3 professionals and a secretary) and was responsible for the following tasks:

- Jurisdictional and policy/technical correspondence with various state and federal agencies. He provided technical assistance to the Bureau of Enforcement and acted as an expert witness in hearings and court cases regarding the Freshwater Wetlands Protection Act, the Flood Hazard Area Rules for Stream Permits, and Coastal Permits (CAFRA, Waterfront Development, and the wetlands act of 1970).
- As the Division's liaison with the Department of Agriculture (NJDA) he was responsible for ensuring close coordination between NJDEP and NJDA. In this capacity, he co-developed an interagency Stormwater Memorandum of Agreement, which was signed into effect by Commissioners Yaskin and Brown in December 1990. He also worked with NJDA staff on the development of Best Management Practices for Agriculture and Silviculture.
- He participated in the wetlands technical subcommittee for the Hackensack Meadowlands District Special Area Management plan (SAMP) environmental impact statement. The SAMP was an outgrowth of the Advanced Identification project he worked on during his earlier career with the Division. This work entailed extensive coordination with the Army Corps of Engineers, the U.S. EPA, the U.S. Fish and Wildlife Service, the National Oceanographic and Atmosphere Administration, and the Hackensack Meadowland Development Commission.
- He developed policy memorandum for Division staff and input to regulatory proposals/revisions by the Division.

**1990      Acting Section Chief/Supervising Environmental Specialist (Water Resources) Land Use Regulation Program, Application Support Unit**

Mr. McColligan supervised 14 administrative and clerical personnel, and developed a unit, which consolidated the administrative review of permit applications submitted to the Division. He also began work on stormwater management/water quality guidelines for Division staff during his assignment to the unit.

**1989-1990 Acting Section Chief/Supervising Environmental Specialist (Water Resources) Land Use Regulation Program, Stream Encroachment Section**

Mr. McColligan supervised 6 professional staff in the Stream Encroachment Section's Environmental Review Unit. In this capacity, he was responsible for the following tasks:

- Assigning permit review, enforcement matters, and technical work to members of the unit. Examples of these assignments include: environmental assessments of activities proposed in permit applications; permit condition compliance determinations; development of technical criteria and guidelines for mitigating development related impacts to stream corridor environments.
- Preparation and issuance of Notices of Violation for illegal activities conducted within the jurisdiction of Stream Encroachment Section; and technical assistance to the Bureau of Enforcement.
- He was a co-author of the proposed revisions to the Flood Hazard Area regulations for Stream Encroachment Permits. These regulatory revisions clarify and distinguish the Stream Encroachment Section's engineering and environmental concerns in a manner consistent with the Division's Freshwater Wetland and Coastal Permit Program regulations. This approach resulted in a consolidation of the Division's regulatory programs.
- He was a member of two interagency committees consisting of wetland experts and enforcement personnel from Federal and State agencies: (a) the Technical Subcommittee for the Hackensack Meadowlands Advanced Identification (AVID) Project, and (b) the State Joint Enforcement Committee.
- As a member of the AVID Technical Sub-Committee, he reviewed Section 404, Waterfront Development, and Stream Encroachment violations in the Hackensack Meadowlands with sub-committee members. He also participated in the development of criteria for the evaluation of wetlands within HMDC jurisdiction and occasionally provided informal pre-application guidance to potential permit applicants.
- As a member of the Joint Enforcement Processing Committee, he co-developed criteria for a Memorandum of Agreement between Federal agencies and this Division regarding joint processing of Section 404, Stream Encroachment, Freshwater Wetlands, and Coastal Wetland Violations throughout New Jersey.

**1987-1988      Principal Environmental Specialist Land Use Regulation Program,  
Bureau of Freshwater Wetlands/Freshwater Wetlands  
Implementation Team**

Mr. McColligan was a key participant in the formation of the Department's Bureau of Freshwater Wetlands. His responsibilities included:

- Development of freshwater wetland rules and regulations, as well as policies for wetland identification and delineation, wetland vegetation, hydric soils, wetland classification, and EPA Priority wetlands.
- Preparation of technical environmental assessment of proposed construction activities in wetlands.
- Conducting and coordinating wetlands training for Program staff and the public.
- Other duties included field investigations of wetland sites in New Jersey, contract management, technical coordination of wetland related scientific literature and planning studies, and policy coordination with Federal and State government agencies.

**1987-1988      Principal Environmental Specialist Land Use Regulation Program,  
Bureau of Planning and Project Review**

In addition to the duties and responsibilities described under the next title, Mr. McColligan was responsible for training botanical and wetland identification techniques to division staff. Acted as the Program's Environmental Education Coordinator. He developed and refined list of exotic plant species in New Jersey wetlands. He also reviewed and commented on wetlands plant lists, delineation techniques, assessment methodologies, and buffer models prepared for application by State and Federal Agencies.

**1985-1987 Senior Environmental Specialist, Land Use Regulation Program,  
Bureau of Planning and Project Review**

Mr. McColligan worked as a Project Review Officer for Coastal (CAFRA, Wetlands, and Waterfront Development) Permit applications. He prepared state policy and regulations for freshwater wetland determinations and wetland mitigation. He was a member of the Program's Freshwater Wetlands Delineation Verification Team. He also participated in a related Interagency Advanced Identification (AVID) project in the Hackensack Meadowlands. In addition, he also provided expertise on vegetation, wildlife, and transportation and updated information relevant to coastal policy reviews. Other duties included input into the development of planning studies, grants, and management strategies; lectures, speeches, and slide presentations, and field inspections of project sites in the New Jersey Coastal Zone

**1980- 1985 New Jersey Department of Transportation, Bureau of  
Environmental Analysis Trenton, NJ 08625**

**1983-1985 Senior Environmental Specialist (Ecology)**

In this capacity, Mr. McColligan was responsible for ecological field investigations and the preparation of technical statements/reports defining existing ecological conditions and analysis of impacts for inclusion in NJDOT environmental documents. Other duties included preparation of scopes of work and cost estimates for ecology studies and review of consultants' proposals and ecology reports.

**1980-1983 Senior Environmental Specialist (Project Manager)**

Mr. McColligan was responsible for the management of assigned projects in accordance with all applicable State and Federal regulations. Specific duties included project coordination, environmental investigations and assessments, document preparation and review, record keeping of correspondence, public involvement, and consultant management.

**1979- 1980 Senior Environmental Specialist (Tidelands)  
New Jersey Department of Environmental Protection, Office of  
Environmental Analysis Trenton, NJ 08625**

Mr. McColligan was responsible for analysis and delineation of New Jersey's coastal wetlands and waterways. Duties included the application of remote sensory techniques to determine the location of areas flowed by Mean High Water, mapping skills, and field ecology.

**1979 Environmental Education Program Director, Weis Ecology Center, Ringwood, NJ**

Mr. McColligan developed an Environmental Field Center designed to interact with the school systems of the greater metropolitan area. His duties included supervision of staff, ecology center operations, document preparation and review, record keeping of correspondence, and public involvement

**1977-1979 Environmental Education Specialist, Passaic County Department of Health and Welfare-Camp Hope, West Milford NJ 07480 (1977-1979)**

Mr. McColligan participated in the development of an Environmental Field Center designed to interact with the school systems of Passaic County and to bring Environmental Science into their curriculum by way of classroom and outdoor presentations. Presentations were developed for grades K through 12, as well as undergraduate and postgraduate students. Other duties included research and publication of a directory of county environmental agencies, mapping of the facilities, scheduling of various educational programs, and the preparation of a natural resource inventory.

**1975-1977 Vice President/ Research Director, Ramapo Valley Associates. Inc. Oakland, NJ 07436**

A consulting firm which evolved from the Ramapo College Environmental Assessment Team.

Research Director: Mr. McColligan was responsible for the expansion of a new form of environmental analysis. He supervised research dealing with the biogeography of Oakland, New Jersey. In addition, he developed a proposal for a major study in the field. He secured funding for the project, hired and trained six research assistants, coordinated and administered all phases of research activities, assumed responsibility for the accountability of monies, maintained close contact with town Environmental Commissioners and prepared press releases.

**1974-1975 Research Assistant, Ramapo Valley Associates/ Ramapo Environmental Assessment Team, Oakland and Mahwah. NJ**

When employed with Ramapo Valley Associates and for Ramapo Environmental Assessment Team prior to its incorporation as Ramapo Valley Associates.

Mr. McColligan gathered and prepared information concerning the habitats of Paramus, New Jersey (1975) and Franklin Lakes, New Jersey (1974), under the supervision of Dr. Richard Graham of Ramapo College. He is acknowledged as a co-author of both Natural Resource Inventories.

## **PUBLICATIONS**

McColligan, E.T, S, Epstein , et al 2009 Individual Waterfront Development Application – Navesink Marina - Borough of Sea Bright, NJ Environmental Connection LLC, PO Box 60, Plumsteadville PA.

McColligan, E.T, S, Epstein , et al 2009 Section 10 Permit Application –Navesink Marina – Borough of Sea Bright, NJ Environmental Connection LLC, PO Box 60, Plumsteadville PA.

McColligan, E.T 2008, Swamp Pink Survey, Virtua Health Voorhees Replacement Facility, Township of Voorhees NJ, Dewberry-Goodkind Inc. Parsippany, NJ 07054-3715

McColligan, E.T, T. McKee, et al 2008, Freshwater Wetland General Permit 8 Application –Erik and Nikki Keenan -Eastampton Township, NJ Environmental Connection LLC, PO Box 60, Plumsteadville PA.

McColligan, E.T., (2007)) Stream Encroachment Permit Environmental Report for Riverside Drive subdivision , Town of Clinton NJ, Environmental Connection LLC, PO Box 60, Plumsteadville PA.

McColligan, E.T., (2007)) Stream Encroachment Permit Jurisdictional I Evaluation for Riverside Drive subdivision , Town of Clinton NJ, Environmental Connection LLC, PO Box 60, Plumsteadville PA.

McColligan, E.T., T. McKee et al (2007) , Wetland Delineation Report –N and J Properties-Middle Township , NJ Environmental Connection LLC, PO Box 60, Plumsteadville PA.

McColligan, E.T, T. McKee et al 2007, Combined Freshwater Wetland General Permit Application –Greentree Self Storage, LLC -Washington Township, NJ Environmental Connection LLC, PO Box 60, Plumsteadville PA.

McColligan, E.T., 2007 Preliminary Environmental Evaluation for Riverside Drive subdivision , Town of Clinton NJ, Environmental Connection LLC, PO Box 60, Plumsteadville PA

McColligan, E.T, T. McKee et al 2007, Combined Freshwater Wetland General Permit Application –Genesis Biotechnology Campus-Hamilton Township NJ, Environmental Connection LLC, PO Box 60, Plumsteadville PA

McColligan, E.T., S. Epstein , T. McKee and W. Young 2007, Environmental Impact Statement–Genesis Biotechnology Campus-Hamilton Township NJ , Environmental Connection LLC, PO Box 60, Plumsteadville PA

McColligan, E.T., J. Fitcher, T. McKee and W. Young 2007, Stormwater Management Report –Punkin Hollow Farm Delaware Township, NJ Environmental Connection LLC, PO Box 60, Plumsteadville PA

McColligan, E.T., P. Drake and T. McKee et al 2006 , Wetland Delineation Report –Oxford Textile, Inc- Oxford Township NJ, Environmental Connection LLC, PO Box 60, Plumsteadville PA

McColligan, E.T., T. McKee et al 2006, Wetland Delineation Report –Punkin Hollow Farm Delaware Township NJ, Environmental Connection LLC, PO Box 60, Plumsteadville PA

McColligan, E.T., T. McKee et al 2006, Wetland Delineation Report –Skoures Parcel, Wrightstown PA, Environmental Connection LLC, PO Box 60, Plumsteadville PA

McColligan, E.T., 2006 Preliminary Environmental Evaluation for Virginia Bauer, Red Bank

NJ Environmental Connection LLC, PO Box 60, Plumsteadville PA

McColligan, E.T., T. McKee et al 2006 , Wetland Delineation Report for Harry Hoff , Union Beach NJ Environmental Connection LLC, PO Box 60, Plumsteadville PA

McColligan, E.T., G. Springer, et al 2006 , Wetland Delineation Report for Devo's Tract , Milford PA Environmental Connection LLC, PO Box 60, Plumsteadville PA

McColligan, E.T., T. McKee et al 2005, Wetland Delineation Report –Brook Ave Parcel, Union Beach NJ Environmental Connection LLC, PO Box 60, Plumsteadville PA

McColligan, E.T., S. Epstein, T. McKee and K. Sass 2005, Development Feasibility Study –Brook Ave Parcel, Union Beach NJ Environmental Connection LLC, PO Box 60, Plumsteadville PA

McColligan, E.T., S. Epstein, T. McKee and K. Sass 2005, Development Feasibility Study Oceanport Partners, Red Bank NJ Environmental Connection LLC, PO Box 60, Plumsteadville

McColligan, E.T., S. Epstein, T. McKee and K. Sass 2005, Front Street CAFRA EIS Union Beach NJ Environmental Connection LLC, PO Box 60, Plumsteadville PA

McColligan, E.T., T. McKee et al 2005 , Wetland Buffer Assessment –Middle School Egg Harbor City NJ Environmental Connection LLC, PO Box 60, Plumsteadville PA

McColligan, E.T., T. McKee et al 2005 , Wetland Delineation Report –Egg Harbor City Egg Harbor City NJ Environmental Connection LLC, PO Box 60, Plumsteadville PA

McColligan, E.T., T. McKee et al 2005, Wetland Delineation Report –Front St, Union Beach NJ Environmental Connection LLC, PO Box 60, Plumsteadville PA

McColligan, E.T. and G. Springer et al 2005, Wetland Delineation Report Benkini Nursery, Upper Saucon Township PA Environmental Connection LLC, PO Box 60, Plumsteadville PA

McColligan, E.T., 2005 Preliminary Environmental Evaluation for Vincent Maiello , Mahwah, NJ Environmental Connection LLC, PO Box 60, Plumsteadville PA

McColligan, E.T., S. Epstein, and T. McKee 2005 CENJ Waterfront Development Permit EIS Kearney, NJ Environmental Connection LLC, PO Box 60, Plumsteadville PA

McColligan, E.T. and G. Springer 2004 Wetland Delineation Report for Ayer Capital Advisors, Inc, Environmental Connection LLC, PO Box 60, Plumsteadville PA

McColligan, E.T., G. Springer, and J Milose 2003, Wetland Delineation Report for Owls Nest Park, Environmental Connection LLC, PO Box 60, Plumsteadville PA

Coauthor of the “Draft Interagency Manual: Best Management Practices for Control of Nonpoint Source Pollution from Stormwater (2004 draft) New Jersey Department of Agriculture, New Jersey Department of Community Affairs, New Jersey Department of Environmental Protection and New Jersey Department of Transportation, Trenton NJ

Krause, V. B. McLendon and E. McColligan, 1994 NJDEP Stormwater Management and Water Quality Manual NJDEP Division of Water Resources and Division of Coastal Resources, Trenton, NJ

McColligan, E.T., R. Tudor, C. Jones and W. Yingst, 1990 Preliminary Draft Stormwater Manual: A Guide to Best Management Practices -NJDEP Division of Coastal Resources Trenton, N.J.

McColligan, E.T. and M. Kraus 1988 Exotic Wetland Plant Species of New Jersey. Proceeding of the Urban Wetlands Symposium, ASWM Technical Report III, Association of Wetland Managers, Berne, and N.Y.

McColligan, E.T. 1986 The New Jersey Computer Program for the Wetland Functional Assessment Method: An Environmental Management Perspective. Proceedings of the National Wetlands Assessment Symposium, ASWM Technical Report I. Association of State Wetland Managers, Chester, Vermont.

Poling, D.L. and E.T. McColligan 1986 The Use of the FHWA’s Wetland Functional Assessment in New Jersey. Proceedings of the National Wetlands Assessment Symposium, ASWM Technical Report I. Association of State Wetland Managers, Chester, Vermont.  
McColligan, E.T., E.P. Hahn, R.E. Maginness, and C.J. Kanakis 1985 Route N.J. 147 (1C): Ecology Technical Environmental Study New Jersey Department of Transportation, Trenton, New Jersey

McColligan, E.T. W.L. Yingst, and C.J. Kanakis 1984 Route 18 Freeway (3B, 3C): Ecology Technical Environmental Study. New Jersey Department of Transportation, Trenton, New Jersey.

McColligan, E.T. et al, 1983 Route 70: Environmental Assessment and CAFRA EIS. New Jersey Department of Transportation, Trenton, New Jersey.

McColligan, E.T. et al, 1983 US 9 and US 40/322: Environmental Assessment and CAFRA EIS. New Jersey Department of Transportation, Trenton, New Jersey.

McColligan, E.T. et al, 1982 Route 37-Section 8E: Environmental Assessment and CAFRA EIS. New Jersey Department of Transportation, Trenton, New Jersey.

McColligan, E. T. and J Wright 1977 Habitats of the Borough of Oakland, Ramapo Valley Associates, Oakland, New Jersey

Graham, R et al, 1975 Natural Resource Inventory of the Borough of Paramus (acknowledged as coauthor) Ramapo Valley Associates, Oakland, New Jersey

Graham, R et al, 1975 Natural Resource Inventory of the Borough of Franklin Lakes NJ (acknowledged as coauthor) Ramapo Valley Associates, Oakland, New Jersey

**REFERENCES**

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